

City of Santa Fe Springs
Fiscal Year 2025-2026 Salary Schedule
Effective July 1, 2025

JOB TITLE	BARGAINING UNIT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Account Clerk	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Account Clerk Supervisor	SFSMCA	19	6,078.82	6,261.19	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48
Accountant	SFSMCA	22	6,642.49	6,841.77	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95
Administrative Assistant	SFSEA	9	4,524.09	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91
Administrative Services Officer	SFSMCA	40	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14	14,754.89
Aquatic Maintenance Worker	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Assistant City Manager	SFSEMA	54	17,104.97	17,618.11	18,146.66	18,691.06	19,251.79	19,829.34	20,424.22	21,036.95	21,668.06	22,318.10
Assistant Civil Engineer	SFSEA	20	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01
Assistant Director of Community Development	SFSMCA	39	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14
Assistant Director of Finance	SFSMCA	39	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14
Assistant Director of Police Services	SFSMCA	34	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99
Assistant Director of Public Works	SFSMCA	40	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14	14,754.89
Assistant Fire Chief	SFSFFA	46	13,502.82	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11
Assistant Planner	SFSEA	22	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63
Assistant Superintendent	SFSEA	33	9,196.55	9,472.44	9,756.62	10,049.32	10,350.80	10,661.32	10,981.16	11,310.59	11,649.91	11,999.41
Associate Civil Engineer	SFSEA	29	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62	10,049.32	10,350.80	10,661.32
Associate Planner	SFSEA	25	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44
Battalion Chief	SFSFFA	42	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47
Building Permit Technician	SFSEA	7	4,264.39	4,392.32	4,524.09	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06
Building Services Manager	SFSMCA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Business Liaison	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Capital Improvements Manager	SFSMCA	36	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53
City Clerk	SFSMCA	38	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90
Civil Engineering Assistant	SFSEA	23	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69
Civil Engineering Technician	SFSEA	22	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63
Code Enforcement Inspector	SFSEA	21	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14
Code Enforcement Manager	SFSMCA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Code Enforcement Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Community Services Manager	SFSMCA	34	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99
Community Services Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Deputy City Clerk	SFSMCA	21	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51
Deputy Fire Marshal	SFSFFA	33	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08
Director of Community Development	SFSEMA	47	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11	18,146.66
Director of Community Services	SFSEMA	46	13,502.82	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11

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JOB TITLE	BARGAINING UNIT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Director of Economic Development	SFSEMA	47	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11	18,146.66
Director of Finance	SFSEMA	50	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11	18,146.66	18,691.06	19,251.79	19,829.34
Director of Parks and Recreation	SFSEMA	46	13,502.82	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11
Director of Police Services	SFSEMA	46	13,502.82	13,907.90	14,325.14	14,754.89	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11
Director of Public Works/City Engineer	SFSEMA	50	15,197.54	15,653.47	16,123.07	16,606.76	17,104.97	17,618.11	18,146.66	18,691.06	19,251.79	19,829.34
Economic Development Specialist	SFSMCA	26	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.61	9,754.72
Electrician	SFSEA	17	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63
Electrician Assistant	SFSEA	12	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27
Environmental Program Manager	SFSFFA	36	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53
Executive Assistant	SFSEA	15	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39
Facilities Maintenance Specialist	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Facilities Maintenance Supervisor	SFSEA	26	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62
Finance Analyst	SFSMCA	21	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51
Finance Manager	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Finance Technician	SFSMCA	16	5,562.98	5,729.87	5,901.77	6,078.82	6,261.19	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43
Fire Captain	SFSFFA	35	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70
Fire Chief	SFSEMA	52	16,123.07	16,606.76	17,104.97	17,618.11	18,146.66	18,691.06	19,251.79	19,829.34	20,424.22	21,036.95
Fire Engineer	SFSFFA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Fire Equipment Mechanic	SFSEA	22	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63
Fire Marshal	SFSFFA	36	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53
Fire/Environmental Safety Inspector	SFSFFA	24	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76
Fire/Environmental Safety Specialist	SFSFFA	33	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08
Firefighter	SFSFFA	25	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60
Firefighter Paramedic	SFSFFA	29	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25
Firefighter Paramedic Trainee	SFSFFA	27	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36
Fleet Maintenance Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Grants Analyst	SFSEA	25	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44
Grounds Maintenance Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Homelessness Services Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Housing Compliance Inspector	SFSFFA	17	5,729.87	5,901.77	6,078.82	6,261.19	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43	7,476.18
Housing Navigator	SFSEA	14	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10

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Human Resource Manager	SFSMCA	39	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14
Human Resources Analyst	SFSMCA	27	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36
Human Resources Specialist	SFSMCA	16	5,562.98	5,729.87	5,901.77	6,078.82	6,261.19	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43
Human Resources Technician	SFSMCA	14	5,243.64	5,400.95	5,562.98	5,729.87	5,901.77	6,078.82	6,261.19	6,449.02	6,642.49	6,841.77
Information Technology Specialist	SFSEA	21	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14
Lead Account Clerk	SFSEA	14	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10
Lead Bus Driver	SFSEA	14	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10
Lead Facilities Maintenance Specialist	SFSEA	17	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63
Lead Public Safety Officer	SFSEA	21	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14
Lead Water Utility Worker	SFSEA	19	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02
Librarian I	SFSEA	19	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02
Librarian II	SFSEA	21	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14
Librarian II Technical Services	SFSEA	21	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14
Librarian III	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Library Services Manager	SFSMCA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Management Analyst	SFSEA	20	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01
Mechanic Assistant	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Mechanic I	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Mechanic II	SFSEA	20	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01
Media and Communication Specialist I	SFSEA	14	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10
Media and Communication Specialist II	SFSEA	17	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63
Parks & Recreation Maintenance Worker	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Parks and Recreation Services Manager	SFSMCA	32	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65
Parks and Recreation Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Payroll Specialist	SFSMCA	15	5,400.95	5,562.98	5,729.87	5,901.77	6,078.82	6,261.19	6,449.02	6,642.49	6,841.77	7,047.02
Principal Accountant	SFSMCA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Principal Civil Engineer	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Principal Planner	SFSMCA	32	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65
Procurement Manager	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Procurement Specialist	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Program Coordinator I	SFSEA	12	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27
Program Coordinator II	SFSEA	21	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14

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Public Information Officer	SFSMCA	23	6,841.77	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95
Public Safety Manager	SFSMCA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Public Safety Officer II	SFSEA	15	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39
Public Safety Officer Supervisor	SFSEA	26	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62
Public Safety Program Coordinator	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Public Works Inspector	SFSEA	22	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63
Public Works Maintenance Worker	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Public Works Manager	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Public Works Superintendent	SFSMCA	39	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14
Revenue & Budget Manager	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Risk Analyst	SFSMCA	27	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36
Senior Account Clerk	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Senior Accountant	SFSMCA	27	7,700.47	7,931.48	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36
Senior Administrative Analyst (PW)	SFSEA	28	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62	10,049.32	10,350.80
Senior Building Permit Technician	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Senior Bus Driver	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Senior Executive Assistant	SFSMCA	21	6,449.02	6,642.49	6,841.77	7,047.02	7,258.43	7,476.18	7,700.47	7,931.48	8,169.43	8,414.51
Senior Facilities Maintenance Specialist	SFSEA	15	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39
Senior Fire/Environmental Safety Inspector	SFSFFA	29	8,169.43	8,414.51	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25
Senior Human Resources Analyst	SFSMCA	31	8,666.95	8,926.95	9,194.76	9,470.60	9,754.72	10,047.36	10,348.79	10,659.25	10,979.03	11,308.40
Senior Management Analyst	SFSEA	25	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44
Senior Planner	SFSEA	29	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62	10,049.32	10,350.80	10,661.32
Senior Public Works Maintenance Worker	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Senior Social Services Case Manager	SFSEA	16	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84
Senior Water Utility Worker	SFSEA	15	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39
Social Services Case Manager	SFSEA	14	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10
Streets Maintenance Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Systems Analyst	SFSEA	26	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62
Technology Services Manager	SFSMCA	39	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82	13,907.90	14,325.14
Traffic Engineer	SFSEA	31	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62	10,049.32	10,350.80	10,661.32	10,981.16	11,310.59

City of Santa Fe Springs
Fiscal Year 2025-2026 Salary Schedule
Effective July 1, 2025

JOB TITLE	BARGAINING UNIT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Traffic Signal and Lighting Assistant	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Traffic Signal and Lighting Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Traffic Signal and Lighting Technician I	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78
Traffic Signal and Lighting Technician II	SFSEA	18	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96
Transportation Supervisor	SFSEA	24	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55
Water Meter Reader	SFSEA	10	4,659.81	4,799.61	4,943.60	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00
Water Quality & Backflow Cross Connection Specialist	SFSEA	22	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63
Water Systems Operator	SFSEA	22	6,643.78	6,843.10	7,048.39	7,259.84	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63
Water Utility Manager	SFSMCA	37	10,348.79	10,659.25	10,979.03	11,308.40	11,647.65	11,997.08	12,356.99	12,727.70	13,109.53	13,502.82
Water Utility Supervisor	SFSEA	26	7,477.63	7,701.96	7,933.02	8,171.01	8,416.14	8,668.63	8,928.69	9,196.55	9,472.44	9,756.62
Water Utility Worker	SFSEA	13	5,091.91	5,244.66	5,402.00	5,564.06	5,730.98	5,902.91	6,080.00	6,262.40	6,450.27	6,643.78

City of Santa Fe Springs
Fiscal Year 2025-2026 Salary Schedule
Effective July 1, 2025

JOB TITLE	UNIT	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Administrative Clerk I	Hourly/Part-Time	9	20.27	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68	26.45
Administrative Intern	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Aquatics Aide	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Bus Driver	Hourly/Part-Time	8	19.68	20.27	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68
Code Enforcement Inspector	Hourly/Part-Time	15	24.20	24.93	25.68	26.45	27.24	28.06	28.90	29.77	30.66	31.58
Community Resources Aide	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Community Services Program Leader I	Hourly/Part-Time	3	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50	22.15
Community Services Program Leader II	Hourly/Part-Time	5	18.01	18.55	19.11	19.68	20.27	20.88	21.50	22.15	22.81	23.50
Community Services Program Leader II (PTB)	Hourly/Part-Time	5	18.01	18.55	19.11	19.68	20.27	20.88	21.50	22.15	22.81	23.50
Community Services Program Leader III	Hourly/Part-Time	10	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68	26.45	27.24
Computer Technician	Hourly/Part-Time	9	20.27	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68	26.45
Environmental Intern	Hourly/Part-Time	3	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50	22.15
Fire Department Aide	Hourly/Part-Time	2	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50
Heritage Park Ranger	Hourly/Part-Time	3	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50	22.15
Instructor Lifeguard I	Hourly/Part-Time	4	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50	22.15	22.81
Instructor Lifeguard II	Hourly/Part-Time	7	19.11	19.68	20.27	20.88	21.50	22.15	22.81	23.50	24.20	24.93
Instructor Lifeguard III	Hourly/Part-Time	12	22.15	22.81	23.50	24.20	24.93	25.68	26.45	27.24	28.06	28.90
Lead Recreation Instructor	Hourly/Part-Time	16	24.93	25.68	26.45	27.24	28.06	28.90	29.77	30.66	31.58	32.53
Library Information Desk Assistant	Hourly/Part-Time	10	20.88	21.50	22.15	22.81	23.50	24.20	24.93	25.68	26.45	27.24
Library Services Aide	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Office Aide	Hourly/Part-Time	1	*	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88
Public Safety Officer	Hourly/Part-Time	16	24.93	25.68	26.45	27.24	28.06	28.90	29.77	30.66	31.58	32.53
Public Works Aide	Hourly/Part-Time	2	*	16.97	17.48	18.01	18.55	19.11	19.68	20.27	20.88	21.50
Recreation Instructor	Hourly/Part-Time	6	18.55	19.11	19.68	20.27	20.88	21.50	22.15	22.81	23.50	24.20

*Effective 1/1/2025 Mininum Wage Increase Salary Adjustment